



Public Administration

Welcome to transfair the staff association



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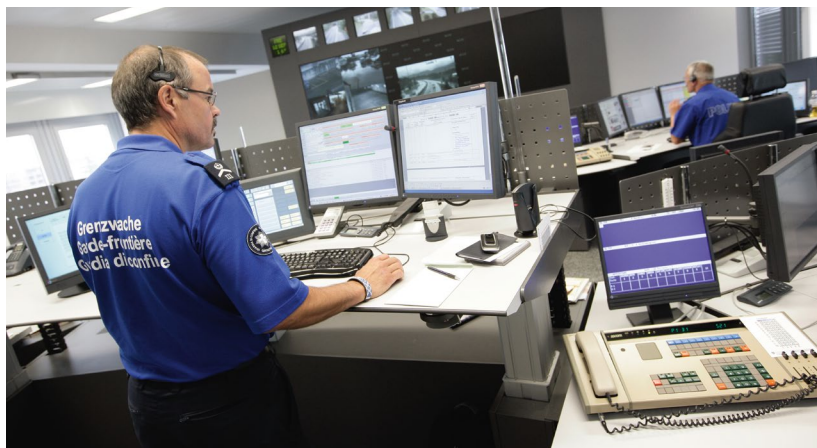
Our Commitment

As a staff association for employees in the public services sector, transfair represents you personally at the workplace.

We call for:

- fair wages and fair working conditions
- better work/life balance
- training and further education opportunities
- greater appreciation and recognition of performance
- equal opportunities
- sustainable pension policy

We think and act independently and although we take a hard stance at the negotiating table, we fight for your concerns on a fair basis. This way we maintain an active social partnership with your employer, characterised by a sense of mutual respect. If you have individual concerns, we can help you with your case personally.



Challenges

The federal administration is the backbone of the Swiss economy. The efforts of the employees make an important contribution to the country's public services. Although Switzerland as a location is dependent on efficient management, cutbacks and savings initiated by the Federal Council and Parliament govern their daily work. The low esteem of the administrative staff of the Parliament, the growing demands for flexibility and the increasing time pressure all increase the levels of stress and lead to demotiva.

transfair's commitment

transfair puts a strong case forward in the interests of employees at all levels of the federal administration. We maintain good contact with the departments and offices as well as the ETH Domain. transfair calls on the federal government to be an appealing and fair employer even in difficult times. To ensure this, we campaign for the employees and fight their corner in matters concerning decisions that will have an impact on them.



Basic Services

Employment conditions and social security benefits

Employment conditions and social security benefits	Negotiation of employment conditions and social security benefits (company contracts, occupational pension, social plans, regulations, etc.) as well as monitoring correct implementation and application of such
Wages and pensions	Representation of members in the negotiation of wages, inflation adjustment and securing of pensions
Consultation, involvement	Representation of members' interests in technical committees, working groups, staff committees and other bodies
Political influence	Political influence on topics that affect our members (economic policy, labour law, social insurance, etc.)

Information, advice and support

Information and details	on professional issues such as working hours, wages, allowances, days off, holidays, notice, etc.
Advice and support	for problems, disputes and bullying at the workplace
Administrative assistance	when composing letters to employers and authorities, filling out forms

Legal advice and legal protection

Employment protection	For example in the areas of: <ul style="list-style-type: none">• employment legislation and disciplinary disputes• disputes about private insurance policies or social security schemes including pension funds and unemployment funds as well as disputes relating to the direct commute to work• defence in criminal proceedings for the offence of negligence at the workplace• defence in administrative procedures in the field of road transport
Assumption of costs in cases of legal protection	Cover of costs for cases up to a maximum of CHF 300,000 in accordance with the legal protection regulations
Legal advice for personal matters	Credit for costs of up to CHF 200 per year for legal advice from a CAP lawyer in matters of a private nature

Additional Services

Further training

Attractive training offer	The courses run by educational institute ARC are free for transfair members (up to 2 courses per calendar year); for non-members the tuition fees amount to CHF 650 on average www.formation-arc.ch
Contribution towards the cost of training courses	Sharing the cost for training courses for professional development provided by other centres of up to CHF 200 per year

Discounts*

Reka Checks	10% discount on Reka Checks Limit of CHF 550 per year per member Additional shipping charge: CHF 10
CAP Legal Protection Insurance	Private and Motor Legal Protection Insurance for just CHF 125 per year
Supplementary health insurance	Premium reductions for different supplementary insurance policies for transfair members and their family
Zurich	Special conditions for motor vehicle, household / personal liability and building insurance policies
Driving lesson discount	10% discount at various driving schools

* For more detailed information visit www.transfair.ch/verguenstigungen

Loans, support**

Loan for further education	Loans of up to the maximum of CHF 5,000 for further educational purposes
Social loans	Loans of up to a maximum of CHF 3,000 to bridge financial difficulties
Social support	Financial help in emergencies (financial support that is not repayable) up to CHF 2,000

** All benefits and loans are arranged and provided in accordance with the regulations

Become a Member

Would you also like to be able to influence your working conditions in the future? Join now and take advantage of the powerful support and exclusive benefits provided through your membership:

- Comprehensive legal protection and advice
- Hotline for urgent questions
- Free training and further education courses
- Reductions in premiums for health insurance and insurance policies
- Discounted Reka Checks

Monthly membership fee

Employment level of more than 60 to 100%	CHF 33
Employment level of more than 40 to 60%	CHF 25
Employment level of more than 20 to 40%	CHF 16
Employment level up to 20%	CHF 8
Apprentices and trainees	no charge

There is a section surcharge ranging from CHF 1 to CHF 5 per month.

transfair

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